

Certificate

This is to certify that

**Berliner Glas Herbert Kubatz
GmbH & Co. KG
Surface Technology
Giengener Str. 16
89428 Syrgenstein**

has introduced and applied a Management System for Occupational Health and Plant Safety, that complies with the requirements of the Occupational Health- and Risk-Management System -OHRIS-.

This Management System also fulfills the "Guidelines on occupational safety and health management systems, ILO-OSH 2001" as well as the "National Guidelines on Occupational Safety and Health Management Systems".

Certificate No.
09-00294

This certificate is valid until
22.04.2016

Augsburg, 23.04.2013



Dipl.-Ing. Pfänder
Chief Industrial Executive Officer
Industrial Inspection Authority



Bavarian State Ministry
of Labour and Social Welfare,
Family Affairs and Women